

CLASSIFIED STAFF
Available Benefits Summary / Overview

Medical Insurance

1. Four (4) plan designs

Dental Insurance

1. Two (2) plan designs

Disability Insurance

1. Short Term Disability Insurance
2. Optional Long Term Disability Insurance
3. Short Term Disability and Disability Retirement through PERA for vested employees

Life Insurance

1. Basic Life Insurance
2. Optional Life Insurance up to \$300,000 _

Other Insurance

1. Workers' Compensation Insurance
2. Liability Insurance
3. Unemployment Insurance
4. Medicare

Other Benefits

1. Medical and Dependent Care Flexible Spending Accounts
1. Limited enrollment in School of Mines courses with tuition waived
2. Reduced tuition benefit for children of employees attending Mines
3. State of Colorado Employee Discount Program

Retirement – Colorado Public Employees Retirement Association (PERA) TM

Voluntary Retirement Plans

1. PERA 401(k) and Roth 401(k)
2. State of Colorado 457 Deferred Compensation Plan and Roth 457
3. 403(b) and Roth 403(b)

Holidays – Twelve (12) observed

Leaves

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|--------------------------------|---------------------------------|
| 1. Sick Leave | 7. Military Leave |
| 2. Vacation | 8. Family Medical Leave |
| 3. Short Term Disability Leave | 9. Bereavement Leave |
| 4. Victim Protection Leave | 10. Jury Leave |
| 5. Injury Leave | 11. Volunteer Firefighter Leave |
| 6. Parental Academic Leave | |