CLASSIFIED STAFF
Available Benefits Summary / Overview

Medical Insurance

Dental Insurance

Disability Insurance

  1. Short Term Disability Insurance
  2. Optional Long Term Disability Insurance
  3. Short Term Disability and Disability Retirement through PERA for vested employees

Life Insurance

  1. Basic Life Insurance
  2. Optional Life Insurance up to $300,000

Other Insurance

  1. Workers’ Compensation Insurance
  2. Liability Insurance
  3. Unemployment Insurance
  4. Medicare

Other Benefits

  1. Medical and Dependent Care Flexible Spending Accounts
     1. Limited enrollment in School of Mines courses with tuition waived
     2. Reduced tuition benefit for children of employees attending Mines
     3. State of Colorado Employee Discount Program

Retirement – Colorado Public Employees Retirement Association (PERA)

Voluntary Retirement Plans

  1. PERA 401(k)
  2. State of Colorado 457 Deferred Compensation Plan
  3. 403(b) and Roth 403(b)

Holidays – Ten (10) observed

Leaves

  1. Sick Leave
  2. Vacation
  3. Short Term Disability Leave
  4. Victim Protection Leave
  5. Injury Leave
  6. Parental Academic Leave
  7. Military Leave
  8. Family Medical Leave
  9. Bereavement Leave
  10. Jury Leave
  11. Volunteer Firefighter Leave